



No Drug Policy in School

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No Drug Policy for School and Accommodation Premises

Introduction

MC Academy is committed to providing a safe and conducive environment for learning and living. To ensure the health, safety, and well-being of all students and staff, a strict **No Drug Policy** has been implemented on school grounds and accommodation premises.

Policy Statement

The possession, use, or distribution of illegal drugs or substances is strictly prohibited within the school and accommodation premises. This policy applies to all students, staff, and visitors.

Please note that all accommodations are managed by third parties independent of the school. These third parties may establish and enforce their own drug policies in accordance with their rights.

Consequences of Policy Violation

If an individual is found violating the **No Drug Policy**, the following actions will be taken:

1. **First Offense:**
 - **Verbal Warning:** The individual will receive a verbal warning outlining the violation and the consequences of further infractions.
 - **Written Warning:** A formal written warning will be issued, documenting the incident and the verbal warning provided. This warning will be placed in the individual's file.
2. **Second Offense:**
 - **Strict Disciplinary Action:** If the individual is found violating the policy again, strict disciplinary actions will be enforced. These may include, but are not limited to, suspension, expulsion, or termination of accommodation privileges.

Procedure for Handling Violations

1. **Identification of Violation:**
 - Any student, staff, or visitor found in possession of, using, or distributing illegal drugs will be reported immediately to the appropriate authorities within the school administration.
2. **Investigation:**

- The school administration will conduct a thorough investigation of the reported violation to confirm the facts and gather evidence.
- 3. **Warning Issuance:**
 - Upon confirmation of the first offense, the individual will be given a verbal warning and a written warning will be issued. This will include a clear explanation of the policy and the consequences of further violations.
- 4. **Further Violations:**
 - In the event of a second offense, the administration will enforce strict disciplinary actions. The individual will be notified in writing of the disciplinary measures being taken and the reasons for such actions.

Support

- The school encourages individuals struggling with substance abuse to seek help from our Welfare officers.

Communication of Policy

- Copies of the policy will be available in the school handbook and on the school website

Conclusion

Maintaining a drug-free environment is crucial for the safety and well-being of the school community. Adherence to this policy is mandatory, and violations will be met with appropriate actions to ensure the integrity and safety of the educational environment.